(भारत सरकार का उद्यम)
निगम कार्यालय

MTNL/CO/Pers/Medical Rules/2006

Date: 24 .02.2010

Sub: **Reimbursement of Outdoor Medical Expenses to the Retired Employees of MTNL- Computation of Annual Entitlement**

The annual entitlement for outdoor medical treatment in respect of MTNL retired employees for the year 2008-09 and onwards shall be regulated as follows;

a. **For absorbed Executives** - 50% of the individual employees one month basic pay plus IDA actually drawn as on 01.04.2008 or the middle level pay of the scale plus IDA thereon, whichever is less w.r.t scales at 1997 level without D.P. Component.

b. **For absorbed Non-Executives** - 50% of the individual employees one month basic pay plus IDA actually drawn as on 01.04.2008 w.r.t scales at 1997 level without D.P. Component.

2. The sum so arrived at as OPD Medical Allowance for the year 2008-2009 shall remain unchanged permanently in respect of each retired employee until further orders without any link to future promotion/ increment/ pay revision etc. Excess payment, if any, over and above the said levels taken place for the year 2008-2009 and 2009-10 it will be recovered/ adjusted in future payments. However the same shall be revised as and when OPD limit is revised for working Executives and Non-Executives.

3. This is further without prejudice to what has been conveyed under office order No. MTNL/IRW/22(90)/2008/202 dated 24.01.2009 (copy enclosed) on this subject with respect to Dearness Pay.

This issues with the approval of Competent Authority.

Virender Parkash
Sr. Manager (P-I)

Copy to:
1. CMD, MTNL
2. Dir(T)/ Dir(F)/ Dir(HR)/ CVO MTNL
3. ED, MTNL Delhi/Mumbai
4. GM (Admn), MTNL, Delhi/Mumbai
5. GM (In), MTNL Delhi/ Mumbai
6. DGM(Accts.), MTNL CO
7. General Secretary, MTNL Staff Union, Delhi

NO: WL/110-23/MTNL Medical Scheme for Retd. Emp./54/2009-10   Date : 18/03/2010

To,

**All PGM's/GM's/CE(BW) - for kind information and further necessary action please.
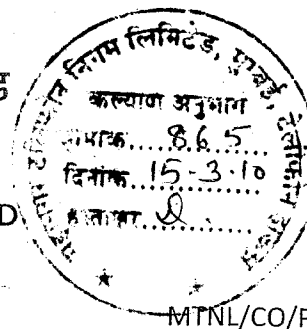MTNL MUMBAI.**

सहायक महाप्रबंधक (स्टाफ सेल)
ASST. GENERAL MANAGER (SR)
महानगर टेलीफोन निगम लिमिटेड, मुम्बई
Mahanagar Telephone Nigam Ltd., Mumbai

MTNL/IRW/22(90)/2008/202
January 24, 2009

Office Order

Sub: Merger of 50% of Dearness Allowance (DA) with Basic Pay to the employees' on IDA Pay Scales of MTNL w.e.f. 01.01.2007 – Clarification regarding Medical OPD Annual Reimbursement Limit.

Ref: Our Office Order no. MTNL/IRW/22(90)/2008/ dt. 12.9.2008.

Further to the Office Order under reference on the above subject, it has been decided that the merger of 50% of DA with Basic Pay as contained in the aforesaid Order shall not count towards computing the annual reimbursement limit for Medical OPD, whether against bills or cash payment.

In view of the above, wherever computation of annual reimbursement limit for Medical OPD, have been revised by the Unit(s) taking into account the merger of 50% DA with Basic Pay, the same shall be rectified and restored to their earlier value, i.e., as it existed prior to merger of 50% DA with Basic Pay.

Accordingly, past Medical OPD reimbursements, whether against bills or otherwise, made to employees at any higher rates, if any, must be rectified and over payment must be recovered by way of adjustment in future reimbursements, if any, or otherwise.

This issues with the approval of the Competent Authority.

(Virender Prakash) 24/11/09
Divl. Engr. (Pers.)

Distribution :
1. Director (Tech/Fin/HR), MTNL.
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3. CVO, MTNL, CO
4. GM(HR), MTNL, CO
5. GM(Admn.), MTNL, Delhi/Mumbai
6. GM (Fin.), MTNL, Delhi – Attention is invited to your letter no. A.O. P&A-HQ/IDA-Merger/Medical/08-09 of CAO (A/CS HQ).
7. GM (Fin.), MTNL, Mumbai.
8. DGM '(A/cs), MTNL, CO
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