UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS, DELHI & MUMBAI

<u>Delhi Unit.</u>

BHAI JAGTAP MLC Maharashtra Chairman/ UF

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To

1. Sh. Arishu Prakash
Secretary (T)
Department of Telecom.
20, Sanchar Bhawan, Ashoka Road
New Delhi.

Ref: UFOM (D&M)/2017-2019 Dated at New Delhi, Oct. 04. 2019

Sh. Sunil Kumar
 Chairman & Managing Director
 MTNL, Corporate Office
 9, C.G.O Complex, Lodhi Road
 New Delhi – 110003.

Sub: Protest Action Programme – For irregularity & uncertainty in payment of salary of MTNL employees and other allied issues.

Ref No.: TEAM/CHQ/2019-20/20 dated 03.10.2019.

Respected Sir,

Since November 2018, MTNL employees are not getting the salary on due date and slowly it has become a practice that salary will not be paid on due date. Now, the situation has worsen to such an extent that salary for the m/o Aug. & Sept. 2019 has not been paid till date and salary for the m/o July, 2019 has only been paid on 12th Sept. 2019. This is really unfortunate that management has failed in paying the salaries for the month of Aug. & Sept. 2019 knowing fully well that a month of Oct. 2019 is month of festival viz Durga Pooja, Dasahara & Deepawali.

Now, MTNL employees are extremely frustrated and their families are facing a lot of hardship to meet out daily needs of life. Due to such consistent failure on the part of MTNL, to pay the salary on due date to the employees & this has also shaken the confidence of other stakeholders including vendors about the MTNL future. This definitely is not good for the well being & future of any commercial service provider organization.

One of the constituent of the United Forum, TEAM has already served a notice of protest action programme to hold Massive Lunch Hour Demonstration on 10.10.2019 (Thursday) at Sanchar Bhawan, 20, Ashoka Road, ND and on the same day and same time the demonstration will also be held at O/o Executive Director, MTNL, Mumbai, Telephone House, Prabha Devi. It has been further decided to observe the Lunch Hour demonstration on 16.10.2019 in front of the O/o CMD, MTNL, CGO Complex, New Delhi-110003 and also at the O/o Executive Director, MTNL, Mumbai, Telephone House, Prabha Devi.

Your good-self is therefore requested to disburse the salary for the m/o Aug. & Sept. 2019 immediately and ensure that the salary of every month will be paid on due date.

Hence in view of this, the United Forum of MTNL Union and Associations has also decided to participate in the said demonstration programme on 10.10.2019 (Thursday) at Sanchar Bhawan, 20, Ashoka Road, ND and on the same day and same time the demonstration will also be held at O/o Executive Director, MTNL, Mumbai, Telephone House, Prabha Devi. It has been further decided to observe the Lunch Hour demonstration on 16.10.2019 in front of the O/o CMD, MTNL, CGO Complex, New Delhi-110003 and also at the O/o Executive Director, MTNL, Mumbai, Telephone House, Prabha Devi.

Yours Sincerely,

(Suresh Kumar) Secretary/UF

9868240035

(A.K. Kaushik) Convener/UF 9868136363

Copy to:

- 1. PS to Hon'ble Minister of Communication & Information Technology and Law & Justice, Sanchar Bhawan, ND.
- 2. Addll. Secretary (T) DOT, Sanchar Bhawan, ND.
- 3. Member (Fin.) Sanchar Bhawan, ND.

Dir. (HR & EB)/Dir. (Tech)/Dir.(Fin.).

Executive Director, MTNL Delhi & Mumbai.