UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

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ASSOCIATES

MTNL Staff Union
Telecom Executives' Association of MTNL
MTNL Karamchari Union
MTNL Employees Welfare Union
Retired Telecom Officers' Welfare Association
Pensioners' Forum of MTNL

Ref.No. UFOM/2014-2018 Date : 28/02/2018

То

Smt. Aruna Sundararajan Chairman TC & Secretary (T) / D.O.T. 20, Ashoka Road New Delhi – 110001

<u>Subjec :-</u> Affordability Clause as recommended by 3rd.PRC and accepted and notified by Government of India should not be applied for revision of pay & pension of MTNL employees – requested for.

Respected Madam,

We have been pleading right from the beginning that the "affordability" clause as recommended by 3rd.PRC and accepted by the cabinet and notified, should not be made applicable to decide the issue of revision of pay and pension for the employees and retirees of MTNL and like. Because MTNL is not a born PSU. It was a part of DOT (Govt.) set up and converted into PSU in the course of implementation of policy decision of Government of India to restructure telecom service in our country so as to pave the path clear for Public- Private participation in telecom. Such policy of the Government may succeed to achieve tremendous growth in the field of Indian telecom, enable Government

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to earn huge money by way of license fees and auctioning of spectrum etc, but this has unfortunately resulted into suffering and deprivation of the absorbed employees of DOT and the retirees of the converted PSUs like MTNL.

Those who intend to typecast MTNL as a usual PSU, forget that MTNL is born with a legacy of the Government Service. There are several formidable constraints for such entities to stand in equal terms with the original PSUs. It requires a long time to shed off the constraints inherited as a legacy of the Government set up. It is not difficult to understand that.

Therefore during this gestation period, MTNL, its employees (erstwhile Government employees) and retirees should be treated outside the ambit of the "affordability clauses".

If MTNL employees are denied pay revision and thereby denying the pension revision for the retirees also, it will be a huge injustice to this section of the erstwhile Government employees who will be victim for none of their faults.

Therefore, It is our ardent appeal to your goodself to take up this matter with the appropriate authority in the Government to ensure that this section of erstwhile Government employees and retirees are not deprived of revision of their pay and pension.

Thanking you,

Yours sincerely,

(M. K. BAGCHI) Convener/U.F

(MANGE RAM SHARMA) President / U.F.

Copy to :-

1.Shi N. Sivasailam, Special Secretary /DOT

2. Shri Lav Gupta, Member (Services) / DOT

3. Smt. Anuradha Mitra, Member (Finance) / DOT

- 4. Shri Amit Yadav, Jt.Secretary (Admin.) / DOT
- 5. Shri P.K.Purwar, C. M. D. / MTNL