

To

The Secretary (T)
Department of Telecom
Sanchar Bhavan, New Delhi-110001

Respected Sir,

Subject: **Requesting neutralisation of IDA @73.8% in the fitment of my Pay/Pension on 01/01/2007 with Pension payment effect from 01/01/2018**

I submit this representation seeking urgent intervention. I retired from MTNL Mumbai before 01/01/2018 on combined service Pension.

In the formula for Pay revision and Pension revision effective from 01/01/2007, parity of neutralisation of 68.8% is clearly established. Subsequently, abiding by the DoT's memo No.11-1/2009-SU-II dated 19/06/2018, MTNL issued orders for notional fitment of Pay on 01/01/2007 with neutralisation of enhanced IDA @73.8% but limiting the applicability, only to serving employees as on 01/01/2018.

Resultantly significant disparity has arisen. Serving employees and the employees retired after 01/01/2018 are benefited with 73.8% IDA neutralisation while my pension and the pension of all those retired before 01/01/2018 remain with neutralisation of IDA @ 68.8%. I have been awaiting this rightful benefit for over six years hoping that DOT would issue orders extending the benefit to the pensioners retired before 01/01/2018, but no such orders are in sight.

Therefore, I request DOT to issue orders at once for neutralisation of IDA @73.8% in the fitment of my Pay/Pension and those of retired before 01/01/2018, with notional effect from 01/01/2007 and Pension payment effect from 01/01/2018 to ensure justice and parity.