

**UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS,
DELHI & MUMBAI**

BHAI JAGTAP
MLC Maharashtra
Chairman UF
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Ref. No. UFOM/2014-2018

Date : 23/03/2018

To

Smt. Aruna Sundararajan
Chairman TC & Secretary (T)/DOT
Sanchar Bhawan
20, Ashoka Road
New Delhi -110001

Shri P. K. Purwar
Chairman & Managing Director
MTNL, Door Sanchar Sadan
9, CGO Complex, Lodhi Road
New Delhi-110003

**Subject :- PROTEST ACTIONS to press for the settlement of Long Pending Demands of
MTNL Employees and Pensioners**

Respected Madam / Sir,

We hereby convey our NOTICE to resort to the following peaceful Programmes of
PROTEST ACTIONS to be observed by the Employees and Pensioners of MTNL, Delhi and
MTNL, Mumbai :-

PROGRAMMES

- | | | |
|----------------------------------|-------|--|
| 11/04/2018
(Friday) | | Lunch Hour Demonstration
Khursid Lal Bhawan, Delhi
Prabhadevi Telephone House, Mumbai |
| 18/04/2018
(Wednesday) | | Day Long Dharna & Lunch Hour Demonstration
Corporate Office, Delhi
Prabhadevi Telephone House, Mumbai |
| 25/04/2018
(Wednesday) | | Day Long Hunger Fast & Lunch Hour
Demonstration
Corporate Office, Delhi and at
Prabhadevi Telephone House, Mumbai |

Work According to Rule till settlement.

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Manish Bagchi

DEMANDS & BRIEFS

I. Implementation of merger of 50% DA effectively amounting to 78.2% as on 01/01/2007 :

This is an old issue pending implementation of which the MTNL employees and pensioners are seriously aggrieved. They have raised this issue on various occasions through various forums / organisations. MTNL should have implemented the DPE's OM dated 02/04/2009 long before. During 2013, MTNL assured to consider implementation of this demand after Government's taking over of the pension liability. But the said assurance has been flouted. Even after DOT's clear cut directions vide No. 11-1/2009-SU-II dated 08/02/2018, MTNL management continues to deny implementation.

2. Revision of Pay of MTNL employees & Revision of Pension of MTNL pensioners (combined services) :-

The recommendations of 7th.CPC as accepted and notified by the Government of India have been implemented long before for the CG employees who are on deemed deputation to MTNL. But the erstwhile DOT employees, since absorbed in MTNL, have till now been denied the Revision of Pay. The reason put forth, apart from financial constraint, is that the affordability clause as prescribed by 3rd.PRC does not justify the pay revision of the employees of MTNL & BSNL. The employees of MTNL/BSNL have been protesting against this so called "affordability clause" since beginning. But DOT/MTNL continue to ignore our protests.

Very recently, of course, DOT is reportedly considering to seek necessary approval of the competent authority to waive affordability clause for the purpose of considering revision of pay of BSNL employees. But there appears to be no such move for the revision pay of MTNL employees despite our repeated representations and informal discussions to this effect.

Thus it is amply clear that DOT/MTNL has issued virtual back out for allowing any financial relief to the employees of MTNL, may it be pay revision or may it be DA neutralization.

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M. B. Singh

MTNL employees are not responsible for financial distress of MTNL. It is the top management of MTNL and policy makers in DOT are responsible for this. They are either a party to or a silent spectator at the huge misuse and wastage of funds, not doing enough by way of ignoring induction of updated technologies in time, inducting useless / obsolete technologies, diverting the funds for useless purposes, failure to lay sound policies with vision, and to upkeep financial strength. But now they have got their pay revision and DA neutralization in due time ignoring the 'affordability'. But employees and pensioners are tied to the wheel of denial. THIS IS NOT ACCEPTABLE.

As regards **pension revision**, the prospect of revision of pension has been deliberately made bleak by attaching a number preposterous pre-conditions. The oft-repeated, mindless and cruel excuses are : **(1) No DA neutralization for pensioners as the same is denied for the employees. (2) No pension revision for pensioners as the pay revision of the employees is not in sight.** Thus this section of senior citizens have been thrown to the deep den of despair and frustration in the fag end of their life, with every day passing. For the family pensioners, the situation is still more desperate., **if pension revision is not done soon, for many of them it will be of no use for ever.**

Mindless DOT and MTNL management fail to realize this urgency. They want to rob these pensioners who have put the large part of their service life in the Government, of every thing deserving and legitimate.

Our plea that when the MTNL pension (combined services) is paid from the Central Civil Estimates as in the case CDA pensioners, and when MTNL pension is governed by the same pension rules and as all other pensionary benefits are governed by the same rules as in the case of CDA pensioners, let pension revision be done by applying suitably evolved formula within the ambit of CPC recommendations for CDA pensioners, has been denied so far.

3. Providing an opportunity to the Pro-rata pensioners for exercising fresh option.

In case of DOT employees absorbed in BSNL, absorption process took place after finalization of pension issue. But it was not so in case of absorption of DOT employees

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M. B. Singh

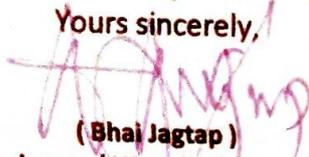
in MTNL. There was a lack of clarity in respect of pension on combined services and thereby there was a fear about security of this pension. For this, a large number of the employees were deprived of just pension. This is quite contrary to BSNL situation where "Govt. pension payable by Govt" was a clear cut option available at the time of absorption. Consequent upon Government's taking over of the pension liability (Combined services) of MTNL employees, there is a need of fresh option for pension to the Pro-rata optees. DOT agreed in principle to consider this proposal in view of the retrospective amendment to Rule 37A. But there is no progress in this case.

CONCLUDING PARA

We would like to believe that DOT/MTNL will shrug off the discriminatory attitude towards MTNL employees and do justice to them even at this stage.

But if unfortunately this is not conceded, regret to put it, the **PROTEST ACTIONS** will be followed with escalated form of **TRADE UNION ACTIONS** including Indefinite Strike. The employees will not be held responsible for such an eventuality.

Yours sincerely,



(Bhai Jagtap)

Chairman / UF Delhi & Mumbai

M; 9821622211



(Munge Ram Sharma)
President / UF Delhi
M : 9868132959



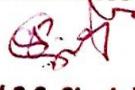
(Suresh Kumar)
Secretary / UF Delhi
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(M. R. Bagchi)
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Copy To :-

1. Shri Manoj Sinha, Hon'ble Minister of Communications, Govt. of India,
With a request to kind intervention
2. Shri N. Sivasailam, Special Secretary / DOT
3. Shri Anuradha Mitra, Member (Finance) / DOT
4. Member (Services) / DOT
5. Director (HR) / MTNL Corporate Office
6. Executive Director, MTNL Delhi Telephones
7. Executive Director, Mumbai Telephones