

**CO-ORDINATION COMMITTEE**  
**OF RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL DELHI**

(REGD. S/57799/(Delhi) 2007)

Regd Office: - D-403, New Jyoti Apartment, Plot No.27, Sector-4 Dwaraka, New Delhi-11078

Website :- [rtowa.tripod.com](http://rtowa.tripod.com):

Email id:- [rtowa@yahoo.co.in](mailto:rtowa@yahoo.co.in)

**& RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL MUMBAI**

(REGD.F-37187 (Mumbai) 2008)

Corr Add :-A-402, Gayatri Avenue, 90' Road, Thakur Complex, Kandivali E Mumbai-400101

Website:- [rtowambi.in](http://rtowambi.in)

Email id:- [rtowamumbai@gmail.com](mailto:rtowamumbai@gmail.com)

**Co-Ordination Committee Email id: - 'certowa@gmail.com**

Co-Ord.Committee/2025/2

Email

Dated 18<sup>th</sup> Apr'2025

To

**POLITE REMINDER**

Shri. Gulzar Natarajan,  
Additional Secretary (T),  
Department of Telecom,  
New Delhi-110001

**Sub:- Request to Remove the discrimination against about 30000 MTNL Pensioners.**

Ref:- 1. Department of Telecom's memo No.11-1/2009-SU-II dated 19<sup>th</sup> June'2018

2. This Co-Ordination Committee's letters via email dated 10/12/2020, 03/01/2021, 17/02/2021, 27/05/2021, 18/06/2021, 24/05/2022, 02/11/2023 and dated 26/03/2025

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Respected sir,

Would you kindly refer to the request of the office bearers of this Co-Ordination Committee in the meeting with your kindnesses on 28/03/25 and the letter dated 26/03/25 handed over to you in that meeting ?

We summarize our views on this issue as under :-

1. The entitlement to pensionary benefits of the combined service pensioners of MTNL is as per sub rules 26 to 28 of Rule 37 of CCA Pension Rules'2021. The entitlement is not constrained by whatever sharing arrangement is decided by the Government.
2. The employees retired before 01/01/2018 should not be deprived off or kept waiting to get their absolute entitlement to 73.8% IDA neutralization in their pension notionally from 01/01/2007 but with payment from 01/01/2018, on the grounds that the sharing arrangement is not yet agreed upon between MTNL and DoT.
3. **The liability of MTNL, if any, is already debited to MTNL by DoT for the same benefit given to the pensioners retired after 01/01/2018. On similar lines the liability if any arises on MTNL to extend the same benefit to the pensioners retired before 01/01/2018 can be debited on MTNL**
4. The liability sharing arrangement is a larger issue and should not be linked to the absolute entitlement of the pensioners.
5. **This benefit is not a new commitment, but a commitment that already exists, only an omission to include the pensioners retired before 01/01/2018.**

6. The difference in pension calculations between those retired before 01/01/2018 and after 01/01/2018 is a discrimination within the same set of pensioners and it is not tenable.

**We fervently request your kindnesses to cause to issue orders extending the benefit of 73.8% IDA neutralization to the employees retired before 01/01/2018 at once. Sir, you had assured in the meeting on 28/03/2025 that you would look into the issue positively.**

With high regards,

Yours faithfully,



(K.JAWAHAR)

Chairman

Co-Ordination Committee.  
& President RTOWA Mumbai.  
Mob:- 99695 96106.



(A.K. KAUSHIK)

Convenor

Co-Ordination Committee  
& General Secretary RTOWA Delhi  
Mob:- 99687 21515

**Copy to the following officers with a request to cause to issue orders at once.**

1. Shri.Rohit Sharma ji, Member (S) DoT
2. Shri. Manish Sinha ji, Member (Fin) DoT
3. Shri. Robert Jerard Ravi CMD MTNL/BSNL
4. Ms. Roshni Sohni DDG (E ) DoT