

**CO-ORDINATION COMMITTEE OF
RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL DELHI**

(REGD. S/57799/(Delhi) 2007)

Regd Office: - D-403, New Jyoti Apartment, Plot No.27, Sector-4 Dwaraka, New Delhi-11078

& RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION MTNL MUMBAI

(REGD.F-37187 (Mumbai) 2008)

Corr Add :-A-402, Gayatri Avenue, 90' Road, Thakur Complex, Kandivali E Mumbai-400101

Co-Ordination Committee Email id: - 'ccrtowa@gmail.com'

CC/RTOWA/73.8/2026

dated 26th Oct'2026

Shri. Ravi A. Robert Jerard
Chairman and Managing Director,
Mahanagar Telephone Nigam Ltd
New Delhi-110001

Sub: Extending the benefit of merger of 5% additional IDA in the fixation of Pay/Pension notionally on 01/01/2007 with payment effect from 01/01/2018 -Acceptance by MTNL's share of incremental liability.

Ref: -Dot's letter No.43-02/2016-Pen(T) dated 17/08/2026

Respected Sir,

In the letter cited above DoT has insisted MTNL to bear the MTNL's share of Rs.28.3 crores out of the incremental liability arising out of extending the benefit of 5% IDA in the pension of those MTNL employees retired before 01/01/2018. In this regard we request your judicious self to consider the following:-

1.As per Rule 37A the entitlement of the pensioners to the aforesaid benefit is absolute. **DoT has not denied the entitlement of the pensioners. DoT is simply asking to bear the MTNL's share of the incremental liability, a mere formality.**

2. **The pension of those MTNL employees retired after 01/01/2018 includes the benefit of 5% IDA merger. MTNL is already accepting the share of incremental liability in their pension. So MTNL has to accept the similar liability in the pension of those retired before 01/01/2018.**

3. As per cabinet decision, MTNL's liability on pension is to the extent of difference between actual pension on MTNL Pay and the notional pension on the corresponding BSNL Pay scales till the date of next pay revision with same pay scales in both the PSUs. **So MTNL's liability will end as and when the next pay revision takes place in both the PSUs.**

Therefore, we request your judicious self to convey the consent of MTNL for accepting the MTNL's share on the incremental liability.

With high regards, Yours Sincerely,



(A.K.KAUSHIK).
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