

F.No. 61-1/2026-SU  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(SU section)

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Sanchar Bhawan, 20, Ashoka Road,  
New Delhi - 110001

Date: #ApprovedDate#

**OFFICE MEMORANDUM**

Subject: Revision of Industrial Dearness Allowance (IDA) rates for Executives and Non-Unionized Supervisors of MTNL - Effective from 01.01.2026 - regarding

The undersigned is directed to refer to the Department of Public Enterprises' OM No.W-02/0037/2025-DPE(WC)/FTS-14505 dated 27.02.2026 (copy enclosed), on the subject cited above.

2. In this regard, approval of the Competent Authority is hereby conveyed for the revision of the rate of Industrial Dearness Allowance (IDA) payable to Executives and Non-Unionized Supervisors of MTNL, drawing pay in the 2007 pay scale, to 236.7% of basic pay with effect from 01.01.2026.

3. This approval is subject to the condition that there shall be no additional financial implication on the Government of India, and the expenditure on account of the revised IDA shall be met by MTNL from their internal accruals.

Encl: As above

Yours faithfully,  
Digitally signed by  
RAITI MADHAVA RAO  
Date: 21-05-2026  
10:58:11

(Raiti Madhava Rao)  
Director (PSU-I)  
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To,  
CMD, MTNL

Copy to: 1.CGCA, DoT } for information and necessary action please.  
2.DDG(Estt.), DoT }