

RETIRED TELECOM OFFICERS' WELFARE ASSOCIATION

(Reg.No.Bombay Public Trust Act 1950- F-37187/Mumbai/2008)

REGD.ADD:-A-16,GIRIDARSHAN CHS., DD ROAD, MULUND W. MUMBAI-400080.

E-mail id :-rtowambi@gmail.com: Web Site:-rtowambi.in

K. JAWAHAR
PRESIDENT

BADRI R. PATHAK
GENERAL SECRETARY

P.D.PRADHAN
TREASURER

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DATED 15th Sep' 2017

ANNUAL REPORT FOR THE PERIOD FROM 25/09/2016 TO 14/09/2017

PRESENTED AT THE NINETH ANNUAL GENERAL BODY MEETING ON 15/09/2017 at MITRADHAM CHS COMMUNITY HALL PAREL

Dear Members,

Good Morning All. On behalf of the Executive Committee and on my personal behalf I welcome all our members as well as the office bearers of RTOWA Delhi to the Nineth Annual General Body Meeting of our Association. I feel privileged to present this Annual Report.

2. Our Association was formed in 2008 with the main objective to safeguard the interests of pensioners retired from executive cadres of MTNL Mumbai. Since then it is growing from strength to strength and achieved many milestones. The strength of life members as on 31/08/2017 is 951. Our aim is to enrol all the retired executives as our members.

3. OFFICE BEARERS AND EC MEMBERS :

The following Office Bearers and Executive Committee Members are holding charge as on date.

Shri. K. Jawahar	PRESIDENT	Shri. S.V. Gajam	VICE PRESIDENT
Shri. Badri R. Pathak	GENERAL SECRETARY	Shri. M.R.Dixit	Assistant General Secretary
Shri. P.D.Pradhan	TREASURER	Shri.P.Subramanian	EC Member & WEB In charge
Shri. J.S.Yadav	ORGANISING SECRETARY	Shri. J.B. Chilgar	EC MEMBER
Shri. A.K. Gangopadhyay	EC MEMBER	Shri.V.K. Bhatia	EC MEMBER
Shri. N.K.Verma	EC MEMBER	Shri.D.P.S. Yadav	EC MEMBER
Shri.B.V.Bargaje	EC MEMBER	Shri.G.N. Haragabal	EC MEMBER
Shri. Virendra Singh	EC Member	Shri. Ravindrakumar	EC MEMBER

3.1 Shri. J.B. Chilgar was holding the charge of Treasurer up to 15/06/2017. On his resignation on personal grounds Sri. P.D. Pradhan was co-opted as Treasurer in the EC meeting held on 15/06/2017.

3.2 The erstwhile EC members Shri. N.R.Shah. Shri.Younis Shaikh, and Shri.M.B.Biradhar resigned on health grounds. Shri.J.B. Chilgar, Shri.Virendra Singh and Shri. Ravindrakumar were co-opted as EC members in the vacancies caused.

3.3 RTOWA records its appreciation and gratitude for the excellent and selfless services of Shri. J.B. Chilgar as Treasurer for more than six years.

4. LAST AGB AND OPEN SESSION ON 25/09/2016:-

The last AGB and the Open Session were held on 25/09/2016. More than 200 members participated in the AGB and in Open Session. Office bearers of RTOWA Delhi participated in the AGB and in the open session. Shri.R.K.Mudgal AGS, and Shri.A.K. Kapoor of RTOWA Delhi addressed the GB. In the Open Session Shri.Sunil Kumar Dir(HR) was the Chief Guest and he assured in his speech that MTNL Board will pass resolution soon in favour of 78.2% IDA. Shri. Pravin Punj ED, Shri.Rajendra Prasad CGM CETTM, Shri.Sultan Ahmed GM (Fin) CO, officers from pension sections of CCA and MTNL, Shri. J.S. Yadav Chairman UForum, and office bearers of TEAM, MEA and MPWA graced the Open Session. After the Open Session the GB was reconvened and election was conducted. Shri. N. Chandrasekaran was Election Officer. Office bearers and EC members were elected unanimously.

5. EXECUTIVE COMMITTEE MEETINGS:-

During the period of this report ECM was held almost every month and active functioning of Association was ensured. I am thankful to all the members of the Executive Committee for their spontaneous support in carrying out the activities of the Association.

6. CO-ORDINATION COMMITTEE OF RTOWA MUMBAI AND DELHI:-

The Co-Ordination Committee Meeting was held on 24/09/2016 at Mumbai and on 24/02/2017 at Delhi. All the issues including Medical facilities, Revision of pension etc were discussed thoroughly and common approach to the issues was shaped. Com. M.K. Bagchi President of RTOWA Delhi and Convenor of United Forum Delhi and Com. S.S. Nanda GS RTOWA Delhi and Convenor of Co-Ordination Committee are the guiding forces.

7. MTNL PENSIONERS WELFARE ASSOCIATION:-

MTNL PWA represents the pensioners retired mostly from non Executives cadres of MTNL Mumbai. RTOWA and MPWA work closely in taking up the issues of the pensioners. RTOWA will continue to co-ordinate with MTNL PWA in resolving the issues.

8. UNITED FORUM OF UNIONS AND ASSOCIATIONS OF MTNL MUMBAI.

Com.J.S.Yadav our Organising Secretary is the Chairman of UForum and Com.S.M.Sawant GS of MPWA is the Convenor of UForum. The United Forum has been very active during the last year. Now the UForum is on agitation path to achieve the following important demands. 1. 78.2% IDA, 2. Pension revision as per 7th CPC, 3. Pay revision as per 3rd PRC 4. Optional CGHS along with continuance of CGHS, 5. 100% reimbursement of CGHS subscription, and 6. One more option to opt for combined service pension.

8.1 UForum launched lunch hour demonstration on 23/11/2016, 4/07/17, 15/07/17, 04/08/2017, whole day dharna on 22/08/2017, and whole day hunger protest on 13/09/2017. Shri. Bhai Jagtap Hon' MLC addressed the demonstration on 04/08/2017. RTOWA is an active constituent of UForum Mumbai, Our members participated on mass scale in all the agitations launched by UForum and made the agitations great success. RTOWA appeals to all of you to participate with enthusiasm in the rally on 04/10/2017.

9. Meeting with Asst Labour Commissioner :- RTOWA along with the leaders of United Forum participated in all the conciliation meetings convened by Regional/Assistant Labour Commissioner Mumbai to settle our demands..

10. ISSUES HANDLED AND ACHIEVED

10.1 Every month the office bearers met Officers of CCA Pension Section and DGM (Pen) MTNL, and discussed the issues with them. The office bearers also met ED Mumbai, CCA Mumbai, GM (Fin), GM(Admn) and DGM (IR) whenever required and discussed the issues.

10.2 Preparation of PPOs to those retired prior to 01/04/2014 and payment of arrears to those retired prior to 01/01/2007:-These issues were continuously pursued with Member (Fin), CMD, CCA, ED, GM (Fin) and DGMs of MTNL and CCA for about last two years. The arrears to almost all the entitled retirees have been paid now. It is learnt all PPOs have been prepared and will be ready for distribution by 01/10/2017. RTOWA records its thanks to all the officers and staff of DoT and MTNL

10.3 CGHS :- CGHS Delhi agreed to enrol retirees of MTNL Delhi to issue CGHS Card in the first week of Jan'2017. However CGHS Mumbai said that they needed clarifications from their higher authorities. In this regard RTOWA met the CGHS authorities many times while continuously pursuing the issue with MTNL. Com.M.K.Bagchi President RTOWA Delhi met CGHS higher authorities at Delhi to resolve the stalemate at Mumbai. After much persuasion now CGHS Mumbai has agreed to issue CGHS card.. RTOWA appeals to all members to enrol themselves as CGHS beneficiaries if they are within the coverage area. It is learnt that Dir (HR) has agreed for optional CGHS along with CGHS in the meeting held by him on 07/09/2017 with Co-Ordination Committee of RTOWA and Majority Unions of MTNL Mumbai and Delhi.

10.4 CGHS is extended year after year. Now it has been extended for one more year up to 30/09/2018. Last year when it was extended Corporate office proposed to cut a heavy amount from OPD entitlement. RTOWA Mumbai and Delhi strongly protested the move and subsequently the cut was reduced. The last date for application to CGHS has been extended up to 25/09/2017 and the procedure has been simplified at the request of RTOWA.

10.5 Life Certificate :- RTOWA took initiatives for smooth procedure to give life certificate in Nov'2016. Resultantly, excellent arrangements were done by CCA office at Currey Road. RTOWA records its sincere thanks to all Officers and Staff at CCA Office at Curry Road for excellent arrangements with simplified procedures. RTOWA appeals to all members to give life certificate online through Jeevan Praman in the month of Nov'2017.

10.6 Settlement of pensionary benefits of current year retirees :- Delay in payment of retirement benefits viz., Leave Encashment, Gratuity and Commutation, and delay in preparation of PPOs are continuously brought to the notice of GM Fin and CCA. Our aim is to ensure that all the retirement benefits should be settled within a month and PPO is issued in the next month. This issue will be vigorously pursued in the ensuing months.

10.7 RTOWA continuously pursued the issue of Form 16. Resultantly CCA office is updating the TDS amount on Income Tax site for the last few quarters.

11 AGB and Open Session of RTOWA Delhi was held on 25/02/2017..Shri.Prahlad Singh Member (Fin) was the Chief Guest and Shri. P.K. Purwar CMD was the Hon'ble guest. In his speech Shri.P.K. Purwar mentioned about justifications of our demand for revision of pension as per 7th CPC. Shri. B.R. Pathak GS high lighted on the issues of arrears of pension, PPOs, and on abnormal license fee charged by BSNL for retention of quarters by MTNL pensioners after retirement.

12. A meeting was convened by CMD on 09/08/2017 at CETTM to congratulate all concerned officers and staff of MTNL Pension section and all concerned officers and staff of CCA for completion of PPO preparation of pensioners retired prior to 01/04/2014. Shri. K. Jawahar our President in his speech thanked all the officers and staff for completion of PPO preparation. He stressed the need for printing and distribution of PPOs within a reasonable time.

13. A meeting to pay homage to our great leader Shri. R.A.Rajapure who passed away on 04/03/2017 was arranged on 25/04/2017. Leaders from Delhi viz., Com. M.K.Bagchi, Com.A.K.Kaushik, Com.S.S.Nanda and Com.R.K.Mudgal joined the condolence meeting. Leaders from TEAM, MEA, OA, Kamgar Sangh, Sanchar Union and about 200 of our members paid homage to the great leader. MTNL employees and pensioners will ever remember Shri. R.A.Rajapure for his valuable contribution to achieve "Pension Payment by Government". A Memoir was released in that meeting.

14. REVISION OF PENSION :-

A meeting of leaders of RTOWA Delhi and Mumbai, AI BSNL PWA, AIBSNL REA was held on 23/02/2017 at Delhi and after discussions it was decided to demand Revision of pension as per government orders on 7th CPC. The justifications are :- 1. MTNL/BSNL Pensioners are governed by CCS Pension Rules'1972. The pension is paid by Government and debited to "Civil Service Estimates 2071". MTNL and BSNL are paying pension contribution on the maximum of PSU pay scales instead of mid pay of the pay scales. Eligibility, entitlement, and calculation of qualifying service, gratuity, pension, commutation etc are done as per Central government rules as modified from time to time as per Pay Commission recommendations.

15. WEB SITE AND WHATSAPP GROUPS

Our web site "rtowambi.in" is the main communication platform to inform the members about Association activities and News. Shri. P.Subramanian EC Member maintains the site. Expertise for maintenance is provided by Shri.Dilip Tiwari. The EC is thankful to both for their selfless services.

Seven groups have been created in Whatsapp named 'RTOWA News Group'. The News about activities of our Association and all information about pensioners issues reach the Members quickly through Whatsapp. Association also gets immediate feed back from the members. All members are requested to avail this facility.

16. RTOWA will continue to pursue the following issues :-

- 1) 78.2% of IDA in the revision of pay and pension with effect from 01/01/2007
- 2) Revision of Pension as per Seventh Pay Commission recommendations.
- 3) Settlement of all retirement benefits within a month of retirement
- 4) Merger of MTNL and BSNL.
- 5) 100% reimbursement of life time subscription to CGHS.
- 6) Enhancement of features of CGHIS.
- 7) Retention of BSNL quarters by MTNL retirees on License Fee terms of Government and refund of withheld gratuity.
- 8) Sanction of regular pension or recalculation of pension of those retired prior to 01/04/2014 but Court Case / Disciplinary case or pay anomaly settled after 01/04/2014.
- 9) Time bound promotion to VRS Pensioners wef 01/10/2004
- 10) Using the portal "pensioner.mtnl.in" to maximum benefit of Pensioners.

11) Identity card to pensioners

17. Our Association has been registered under Bombay Trust Act as a Public Trust. As per the requirements of this Act the accounts should be maintained in the prescribed format and should be audited by a Chartered Accountant every year. Returns should be filed along with the audited accounts every year. Now the accounts have been re written in the specified format for the years from 2008-2009 to 2016-17. Except the format, there is no change in the accounts of the previous years as approved by the AGB every year. Now we will file the returns for all the previous years together. Hereafter the returns will be filed promptly. RTOWA is thankful for the services of Shri. P.D. Pradhan who has spent lot of time co-ordinating with the Auditor and got the accounts of all these years duly audited.

APPEAL

All the combined service optee employees will retire within next few years and there will be no income to the Association on account of life member subscription. RTOWA should have sufficient corpus amount and from the interest income it should be able to run the Association perpetually. So RTOWA needs donations from the members to build up enough corpus. Therefore on behalf of EC and on my personal behalf I appeal to all of you to liberally donate to strengthen the finances of RTOWA.

RTOWA is thankful to all the members who have already given donations liberally.

Our Association relentlessly strives to safeguard the interests of MTNL Pensioners.

RTOWA records its gratitude to all the Unions and Associations who fight for pensioners' issues.

RTOWA STANDS FOR UNITY OF ALL UNIONS AND ASSOCIATIONS OF MTNL

LONG LIVE RTOWA.

**For and behalf of
Executive Committee of RTOWA Mumbai**

Yours Sincerely,

**Sd.....
BADRI R. PATHAK
General Secretary**

15/09/2017